

Poureo

Function: Kāhui whakawhanake kāhui

Location: Te rohe o Te Tai Hau-ā-uru

Reports to: Te Poutaki o te Kāhui ā-rohe o Te Tai Hau-ā-uru

Purpose of the role

The Poureo is a full time equivalent (FTE) position that will work alongside Te Whāiti ki Te Taiuru and kāinga, hapori and iwi of Te Kāhui ā-rohe o Te Tai Hau-ā-uru, supporting to deliver their strategy that helps contribute to the revitalisation of te reo Māori, for Māori, by Māori across the Kāhui ā-rohe o Te Tai Hau-ā-uru.

The Poureo will reside in the Kāhui ā-rohe o Te Tai Hau-ā-uru and be self-driven and passionate about te reo me ōnā tikanga particularly that of te Kāhui-ā-rohe o Te Tai Hau-ā-uru.

Services to be provided

Supporting the achievement of the needs and goals of the workplan set by the Poutaki o Te Pae Motuhake o Te Tai Hau-ā-uru. The Poureo will also support the delivery of the Te Whāiti ki Te Taiuru strategy by working with kaitono and potential kaitono to support and enable their access to the Te Mātāwai investment fund. This includes supporting kaitono to write quality investment applications.

Other tasks will include:

- a. Providing positive leadership of te reo Māori at local and regional levels
- b. Supporting Māori language revitalisation priorities and needs for the relevant kāhui/region;
- c. Providing quality advice and recommendations through the Poutaki of Te Pae Motuhake o Te Tai Hau-ā-uru to Te Pae Motuhake o Te Tai Hau-ā-uru on significant areas and issues as these arise
- d. Working alongside the Kaiārahi Whakawhanake Kāhui to meet contractual obligations and Needs
- e. Gathering and sharing insights from the community on Māori language revitalisation initiatives with the Poutaki of Te Te Whāiti ki Te Taiuru and Te Mātāwai
- f. Being the representative of Te Mātāwai across the Kāhui ā-rohe o Te Tai Hau-ā-uru
- g. Meeting regularly with Te Mātāwai, providing a necessary connection point between Te Whāiti ki Te Taiuru and te Tari o Te Mātāwai.

Qualifications, Skills, Knowledge and Experience required in delivering the services

You will ideally have the following qualifications, skills and experience:

- Proficiency in Te Reo Māori and English and a sound understanding of tikanga and Treaty of Waitangi principles.
- Experience in working with whānau, hapū, iwi, Māori organisation's and Māori communities.
- Leadership and management experience such as writing financial proposals and writing reports.
- The ability to plan, organize, achieve goals and undertake tasks with flexibility and agility.
- Be a passionate advocate for the revitalisation of Te Reo Māori and is an active participant in (kanohi kitea) Te Ao Māori.
- Be comfortable in Māori immersion/bilingual settings.
- Have an understanding of Microsoft Office 365, Microsoft Teams, and SharePoint for document management.
- Have a great work ethic, attitude and enjoys working as a team member, at a high level, and working collectively to get results.
- With a collaborative approach and interpersonal style that enables you to build positive working relationships with the Pae Motuhake members and kāhui.
- Have working knowledge of Whakarauora Reo and the ability to facilitate Whakarauora Reo workshops.

Relationships

The position is required to build and maintain the following relationships:

Internal

- Te Poutaki o Te Whāiti ki Te Taiuru
- Ngā mema o Te Whāiti ki Te Taiuru
- Te Kaiārahi Whakawhanake Kāhui
- Te Kaihuawaere o te Te Whāiti ki Te Taiuru
- Te Tumu Whakarae o Te Mātāwai
- Te Kaiwhakahaere o Te Mātāuru

Rohe

- Kāinga, hapori and iwi

About Te Mātāwai

Kia **Ūkaipō anō te reo** is our vision to restore the Māori language as a nurturing first language for our tamariki and mokopuna.

Te Mātāwai works collaboratively across Aotearoa to restore te reo Māori as a vibrant language used widely and ultimately to be nurtured as a first language in homes and communities.

Te Mātāwai was established to act on behalf of iwi and Māori to:

- lead the promotion of the health and well-being of te reo Māori for iwi and Māori, and at the community level;
- support, inform and influence the Crown's initiatives in protecting, promoting and revitalising te reo Māori;

- give effect, through its association with Ministers of the Crown, to the relationship of the Crown with iwi and Māori in relation to te reo Māori; and
- provide oversight and direction to the Māori Television Service in conjunction with the Minister for Māori Development and the Minister of Finance.

Te Mātāwai has an innovative organisational model that is evidence-based strategy as we seek to build capability across the Māori language revitalisation movement through relationship, resourcing and community empowerment.

Our organisational culture is underpinned by practices that reflect Te Ao Māori perspectives. Te Mātāwai is committed to empowering the people of our Kāhui to lead change within their own communities, helping to foster mutual confidence in connections with communities, decision makers and government agencies.

Through collaborative relationships and intelligent strategy, Te Mātāwai is redefining what the partnership model can look like, generating the conditions for systems change within Te Whare o te Reo Mauriora.

What are Pae Motuhake?

Pae Motuhake are the lifeforce of the Te Mātāwai community investment model that seeks to ensure kāinga, hapori and iwi are at the heart of everything we do to as we work to achieve the vision of “Kia Ūkaipō anō Te Reo”. Pae Motuhake provide iwi, regional and community leadership as we seek to determine and provide rohe-led solutions for the purposes of language revitalisation. Te Mātāwai has eight Pae Motuhake: seven Kāhui ā-iwi and te Kāhui Te Reo Tūkutuku; a collective that represent and support sector-based organisations and urban interests. Their function is to connect the strategies and activities of Te Mātāwai with the needs of kāinga, hapori, and iwi in their Kāhui.

